

Resolution 2007-08

Resolution on Best Employment Practices for Part-time Faculty

WHEREAS: the over-reliance of part-time faculty has created a staffing crisis in higher education, and

WHEREAS: in 1996, the legislature of the State of Washington adopted provisions requiring an audit of part-time faculty compensation and employment practices, creating the first "Best Practices Task Force" and study, and

WHEREAS: in 2005, the legislature renewed its commitment to understand and improve part-time faculty work conditions by directing the State Board of Community and Technical Colleges to convene a second "Best Practices Task Force" to review and update the "1996 Best Employment Practices" report, and

WHEREAS: the task force, which included representatives from AFT Washington, WEA, the college presidents, and the trustees, recommended that the "Best Employment Practices" report be used "in making state and local decisions," therefore let it be

RESOLVED: that AFT Washington will continue to promote the principles of the "Best Employment Practices" and encourage negotiators to use the study as a tool for collective bargaining.

Originally submitted and approved by the AFT WA Executive Board at its meeting on April 7, 2007.