

North Campus Senate Minutes
May 4th, 2016, 3:00-4:30pm
MS Conference Room

Attendance: Elizabeth Goulet, Brian Palmer, Trish Root, Suzanne Schlador, Shireen Deboo

Guests: Tracy Furutani, co-negotiations chair; Lena Hrisisva, Associate Dean of Nursing

Necessary Action Items

1. The minutes from the April 13th meeting were approved with changes.
2. Scott Rausch would like to serve on the Curriculum Development Grant Committee. The senate voted and approved Scott to serve on this committee.
3. Aryana Bates would like to serve on College Council for the next academic year. The faculty senate voted and approved Aryana to serve on this committee.
4. Tracy Furutani shared his ideas on a faculty workload and pay proposal to bring to negotiations. There is also discussion on creating a new focus committee to implement and support the Chancellor's MOU on diversity. The committee could consist of representatives from both administration and faculty and focus on ways to create a more diverse workforce.
5. Jay MacClean Riggs will be the Action Chair for AFT during negotiations.
6. Guided Pathways: Elizabeth led a discussion from on Guided Pathways and encouraged all present to review the Guided Pathways material and identify areas of workload concerns for faculty. The All-Faculty retreat on Wed. May 11th will be a good time to ask questions and review the proposal with faculty. One of the key questions to answer is whether or not this is something that would be a good fit for North.
7. District membership Committee will continue membership drives throughout the year and plan to set up tables every Tues. from 10:30-1pm in the Grove. The tables will have information about AFT and hope to capture more faculty who are not yet members. There will also be AFT T-shirts available and petition sign-ins for students. There have already been 100 student submissions at these tables, showing student support for faculty. Anyone interested in working at the tables on a Tues, should contact Elizabeth Goulet by email.
8. AFT-WA Solidarity event is this Friday/Sat. May 6=7. 2016.
9. E-board update given by Brian Palmer.
10. Spring social: This was a good turnout with almost 25-30 faculty in attendance. The BEIT conference room should be considered for future senate social events as it provided ample space for socializing with colleagues and was in close proximity to faculty offices. The faculty senate would like to thank the VP of Instruction for co-hosting the faculty senate social which was a success!

Meeting was adjourned at 4:25pm

Next Faculty Senate Meeting is June 1st, 2016 from 3:00-4:30pm.

11. Elizabeth updated on the meeting with the President: There will be more budget cuts coming in the next year.

Brian Holt wanted to share that if we want our voice to be heard in the budget committee to let him know. We should voice our concerns to them.

We should approve the faculty members of the budget committee. Elizabeth will send out as a quorum vote.

Curriculum dev coordinator has had a lot of change. Chair of the committee will be about 8 hours/quarter with one meeting a quarter at District, Shireen shared her position and interest in finding someone to fill the position. She will write up info about the position and send to Elizabeth.

District AFT Executive Board: Elizabeth shared that at the last meeting there was discussion of negotiations. Voted on some key issues to move forward for faculty.

Meeting with President Brown: Decreasing funds in the Fall, certain political forces are interested in building low income housing on North and that Debra Juarez will align herself with North Campus, the North community and North Campus should have a say in what happens, there has been good input from John Figgee as well, the approved design for the overpass has not moved forward, new software to do analytics on student behavior

Deans/VPI meeting: new software development, tenured faculty approached a probationer to improve the reviews and get higher ratings, there will be a look at educating the tenured committees about the biases in the faculty evaluations

Spring social for April 27th, Pie and Ice Cream social from 2-4pm, Tracy and Suzanne will help

Guided Pathways: Elizabeth was tasked to discuss during the meeting. Read the information on Guided Pathways and give feedback to Elizabeth.

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- 13.
- 14.
15. Marlon DoCuoto gave a presentation about the ALL-Gender bathrooms program on campus. There will be an open forum March 16th from 12-2PM at the Baxter Center for the campus community to ask questions and hear more about the program.
16. Membership Drive: The membership drive was a success across the District with 53 new members.
17. Brian Palmer gave a report on the status of current grievances.
18. Tracy Furutani updated the group on training for negotiations through PERC. The ground rules for negotiations will be formally established this Friday, March 4th. Faculty are encouraged to attend the All-Faculty meeting this Friday, March 4th, to discuss which issues to bring to negotiations. There is an additional meeting of the E-Board on Tues., March 8th, to further discuss and identify key negotiations issues. There was further discussion around the table regarding some of the topics for negotiations. Elizabeth has agreed to be the communication chair for the negotiations, and as the chair, she will be responsible for keeping the observer list. Brian Holt has worked on data analysis from the faculty survey to extract trends and ideas that are most important to most of the faculty for the negotiations process. As a reminder, Tracy mentioned that all communication about negotiations will take place on personal email and off of work email.

Davene Eyres and Shireen Deboo have volunteered to be on the research team for negotiations. Anyone interested in being an observer should contact Elizabeth Goulet.
19. Lorellen Nausner expressed her concerns regarding increasing administrative salaries within the District during a time of decreased funds for community colleges.
- 20.
21. The Spring Social will be discussed at the next meeting.
22. There was discussion about the open forums to meet the candidates for the Chancellor position. Senators present volunteered to attend the three scheduled open forums.
23. The All Union solidarity statement against discrimination was reviewed and suggestions were made to make it more clear and whom to contact. The edited statement was then approved and Brian Palmer made a motion to accept the statement. Trish Root seconded the motion and it was then approved by all present. Elizabeth will follow up to make sure that the statement is in support of South faculty.

Meeting adjourned at 4:30pm.

Next North Faculty Senate Meeting April 13, at 3:00-4:30PM in the Math Science Conference Room