

Faculty Senate Meeting Minutes, CAH 117, Mon 2/12/2018 2:00pm - 3:30pm

Present: Holly Gilman, David Krull, Albert Engel, Richard Downs , Natalie Simmons, Annette Stofer, Leticia Lopez,

Guests: Peter Lortz

Pete Lortz: Deficit of a 1.5 Million last year, every school has done this since 2009, 17/18 allocation was giving in sept/ late november, less money allocated into AH (part time budget).

Miscommunication masked the deficit. Pete wants to dispel the rumor that it was an accounting error. About mid-december, also found out the different, less tuition and less state money, Board of Trustees told the cabinet that they could not be in a deficit, 800k overspent. They made the hard decision to do what they could do.

Did we try to take money out of every program? Where did we look first? Over the summer, we had to make insane/planning? 6 custodians down, instructional designer, foundation. They didn't fill vacancies in grant writing. Pete said they have not cut any positions outside of instruction after fall quarter started.

Next year, the budget is starting from zero so we can have better opportunities to create a more sustainable budget. Budget sub-committee of the college council will be the major player. There will be other opportunities for faculty to weigh in. Deans will have a conversation focused on consistency in how to engage their groups.

10 positions that are posted to fill here at south. Five of them are FT faculty due to the contract. For 17-18, allocation for the PT budget was originally too small and we added 1 million to that budget. Other non-instructional budgets have been cut.

Everytime a grant position is created, some employees will remain after the grant money goes away. Natalie reminded everyone that PT will not get paid to be at any of the meetings. They can't afford to be at the table.

College Council is trying to connect people to right resources.

Pete discussed about distributing talking points to Faculty and Staff about receiving more money from the state. He has also asked district for a one-time infusion of money to get those through the crisis.

He said they are aware of the questions regarding the loss of revenue as we losing FTE for full classes being dropped? How do we avoid the deathspiral?

If classes are dropped, we need to focus students to Central and North.

Pete says frankly it is investment per FTE problem. UW gets 3x FTE/capita, K-12 gets 2x FTE/capita, 17k/student for Pre-K, we get 8.5k/FTE

Official Statement: When do we want to send it out? Put this out before the Eboard supports it. When are they going to answer our questions? Maybe other individuals want to take ownership of other questions we can . Spread the power, share the pain campaign. Move to put out the official statement by Holly Gilman. Seconded and passed unanimously.

SHARE the MEEP: Albert volunteered to push the MEEP agenda. Also help checking with Senators and doing one-on-one trainings.

Day of Action: We are going to have a rally on Valentine's day to focus to the classes cancelled. We should hang balloons for each class that is cancelled. We are going to try to match it with a trustees or a cabinet meeting. However we don't have enough time to gather support for that meeting. Libbie will coordinate.

Research: How much is cut to each segment? How much of a raise did the administrator's get?

Nursing MOU: EBoard told admin that they will need to bargain for additional salary for nursing faculty. Might find ways to add money to salary, the nursing faculty would need to do additional work to raise their salary similar to the BAS program at South.

AFT WA Policy: They are working on securing bargaining for local funds.

JANUS: Rally on the 24th to stand up against Janus. Oral arguments start on the 26th.

Social: Week 9 happy hour off campus. Contact Libby if you want to help with planning.

All Faculty Meeting : 3:30 for small meetings. Program viability and workload equity.