Faculty Senate Minutes

JMB 140, March 12, 11am-12:30pm

Present: Libby Schoene, David Krull, Holly Gilman, Scott Bean, Kris Lysaker, Trina Ballard, Annette Stofer, Natalie Simmons

Minutes from February meeting haven't been typed up or disseminated yet.

I. Unit Reports:

Holly:

There have been multiple grievances of late.

Reminder: When in a difficult situation, don't hesitate to contact a Union representative to ask for representation, as this can protect you from retaliation claims later.

• David KrollKrull:

David and Holly will be meeting with the Academic Program Dean and Associate Dean on March 13 to discuss the lack of consistency and equity in how course loads are determined, and the assignment of moonlight hours.

There is a district-wide Agreement Management meeting in May which they also might begin discussing at the March 13 meeting.

BAS is down to three full-time, tenured faculty after losing a FT'er in Spring 2017; no movement has been made toward posting the position or hiring, despite the need to fill it.

Scott Bean:

IEP is experiencing the same low-enrollment trend that the IEPs on other campuses are experiencing. This has hiring ramifications, and has inspired a discussion of the need to focus on student retention.

• Kris Lysaker:

B&TS enrollment is holding fairly steady, while the continued trend of shaving off one or two classes per quarter continues.

Pivot Point and an additional program under the combined umbrella of WorkForce/B&TS are being cancelled for Spring Qtr.

Culinary Arts:

There has been no response from the administration to questions AFT has asked about why a permanent dean position hasn't been advertised yet for the division., and whyAlso the faculty haven't been asked for input regarding extending the current Interim Dean's position, if a search isn't successfulif the interim assignment is extended.

II. Budget:

- The Faculty Senate is keeping discussions on the forefront.
- Libby sent our Financial Crisis Statement to Dr. Pan on March 9.
- Dr. Pan responded and would like to meet face-to-face with Pete, Laura et al;
 Libby will request that he attend our first Spring Qtr. meeting to share with the faculty senate at large. Faculty Senate would like to set that agenda with

- intentionality around receiving answers to pressing, unanswered budget questions and priorities.
- Libby will send senators a personal email soon to begin an online discussion, sharing thoughts and opinions on what that meeting agenda should look like.
- Administration has not adhered to the timeline they shared months ago for disseminating information on the upcoming budget (i.e. by mid-March).
- Does the senate feel that College Council is a sufficient way for us to stay involved in these budget issues, as has been suggested by the administration? There was discussion about potentially having senator representation on the C.C., as either release time or by stipend.
- Faculty Senators have concerns about the budgetary priorities and focus of the administration (e.g. discussion at a recent meeting regarding faculty/staff nametags, driving patterns in the North Lot, pulling a year-long smoke-freecampus Task Force together, etc.)

III. Accreditation:

- It's starting Spring 2019 so vigilance around EEPDs, etc., is suggested.
- Senator selections should be done early in Spring Qtr. so positions can be added to faculty EEPDs.

IV. Social Events:

- March 23 APALA Gala at South; ten seats bought. Contact Annette Stofer, if interested.
- Spring Qtr. Happy Hour events: one at the beginning of the quarter and one at the end stay tuned for news.

V. Member Engagement update:

- We've collected apprx. 250 Recomittment Forms, with more coming in.
- In Spring Qtr., we will kick up our outreach to non-members.

VI. Faculty Development Day:

- It's May <u>810</u> Spring Qtr., and each Division has the freedom to choose how to spend it.
- Faculty should feel free to discuss ideas with their Dean.

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VII. Spring Qtr. meetings:

- Dates/times will be set shortly via a doodle poll; likely two in the afternoon and one in the morning.
- Laura and Pete will be invited to one to discuss budget issues.

Note-taker: Kris Lysaker