



We are worth more than zero!

- Most Seattle College District faculty have not received a raise in 13 years, while the cost of living in the Seattle area has skyrocketed.
- Of 330 Seattle Colleges faculty who responded to a union pay survey in 2019, 84% said they worked more than one job or depended on another person's income. About one-fifth of faculty who responded said they worked three to five jobs.

**Faculty
deserve
a
thriving
wage**

- The average salary of a full-time faculty member at the Seattle Colleges is less than 73% of the median income for the area, according to the *Seattle Times*.
- At the most recent wage negotiation between AFT Local 1789 and the Seattle College District, the administration offered faculty a raise of **0%** (that's right, **zero percent**). This represents a reduction in actual pay in real dollars. Inflation-adjusted, that is a de facto 8.5% wage cut for 2021-22 and could mean a 20-25% real wage cut over the duration of the contract.
- 46% of our colleagues at Seattle Central college are part-time faculty—who are paid even less than full time faculty at the Seattle Colleges.
- Part-time faculty have little job security and worry every quarter about whether they will have work, be able to pay their rent.

There's more on the other side.

- Underpaid part-time faculty have to take on more classes than they can reasonably handle, leading to stress and premature burnout.
- The Seattle Colleges have been unable or unwilling to track how many faculty members have lost their jobs with the Seattle Colleges since the pandemic began.
- Upper management in the Seattle College District are paid six-figure salaries, while some faculty have to rely on food banks or even experience homelessness.
- The Chancellor's salary has increased 70% over the last 14 years. In 2008, it was \$188,000; in 2009, \$232,000; and today, \$320,000.
- Rank and file faculty union members want to observe the meetings where our salaries and working conditions are negotiated, but the Seattle Colleges administration has refused to admit us to those Zoom meetings. **In fact, we are locked out of the negotiations meeting that is happening right now!**

→ Please write to our local media to tell them that community college workers and students deserve dignity and stability.

→ Attend Board of Trustees meetings and write to our Chancellor to demand a thriving wage for our community college workers: Pan, Shouan <Shouan.Pan@seattlecolleges.edu>

→ If you're a Seattle Colleges union member, come to our open rank and file meetings and help us organize!

→ Share, forward, retweet, pass along flyers.

How can I
support
Seattle
Colleges
faculty?

WE ARE WORTH MORE THAN 0%!